

Punta Gorda Airport

Draft ACDBE Goal Methodology Report
FAA FY 2015-2017

October 1, 2014 - September 30, 2017

Charlotte County Airport Authority

July 7, 2015



Prepared By:

AECOM

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**MONTGOMERY
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DRAFT ACDBE GOAL METHODOLOGY REPORT

FAA FY –2015 - 2017

PUNTA GORDA AIRPORT

FAA FY 2015 - 2017 METHODOLOGY FOR DETERMINING ACDBE GOALS

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ACDBE GOAL PROCESS

The Charlotte County Airport Authority establishes separate overall three-year goals for the participation of Airport Concession Disadvantage Business Enterprise (ACDBE) in rental car and non-rental car concession-related contracting opportunities pursuant to CFR 49 Part 23 Regulations. The overall goal covers a three-year period and the Charlotte County Airport Authority reviews the goals annually to make sure the goals continue to fit the Punta Gorda Airport's circumstances. The Charlotte County Airport Authority's overall goals will provide for participation by certified ACDBEs and will not be divided into group-specific goals.

The same methodology previously used for determining the Punta Gorda Airport's ACDBE three-year goals will be used to establish ACDBE goals the FAA Fiscal Year (FY) 2015 - 2017 for car rental and concessions other than car rentals based on the types of concession opportunities to be contracted by the Charlotte County Airport Authority in the up-coming three-year period.

ACDBE firms are identified from the Florida Unified Certification Program (FL UCP) Disadvantage Business Enterprise (DBE) Directory for the local market area, which lists the certified ACDBE in Florida. Consultation with local ACDBE firms (if any), and consultation with other local women and minority industry organizations is solicited before establishing the FAA Fiscal Years (FY) 2015 - 2017 ACDBE goals.

The overall goal of the Charlotte County Airport Authority for rental car concessions is expressed as a percentage of the total value of vehicles and other goods and services purchased by the rental car concessions. The overall goal of the Charlotte County Airport Authority for non-rental car concessions is expressed as a percentage of their total gross receipts. The Charlotte County Airport Authority's overall goals represent the amount of ready, willing and able ACDBEs that are available to participate in contracting opportunities and are reflective of the amount of ACDBE participation the Charlotte County Airport Authority would expect absent the effects of discrimination.

The overall goal period for the Charlotte County Airport Authority's Airport Concession Disadvantaged Business Enterprise (ACDBE) Program at the Punta Gorda Airport is established on a three-year basis coinciding with FAA's fiscal year, beginning on October 1, 2014 and ending on September 30, 2017 covering FAA FYs 2015, 2016, and 2017. The overall goal for FAA FY 2015 - 2017 has been established using the methodologies described in CFR 49 Part 23 as follows:

*The Charlotte County Airport Authority's **ACDBE goal for car rental concessions during the FAA FY 2015 – 2017 is 0.32% or \$156,746** of the total gross receipts of car rental operations at Punta Gorda Airport. The Charlotte County Airport Authority's **ACDBE goal for non-rental car concessions during the FAA FY 2015 - 2017 is 0.0% or \$0** of the total gross receipts of non-rental car concessions at Punta Gorda Airport.*

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METHODOLOGY

The methodology described in 49 CFR Part 23, Section 23.45 was used to determine the ACDBE goals for rental cars and concessions other than rental cars. A determination of the FAA FY 2015 - 2017 goal setting process includes identifying a base figure for the relative availability of ACDBEs based on demonstrable evidence of the availability of ready, willing and able ACDBEs as compared to the availability of all businesses participating on DOT-assisted contracts. The second step in the methodology is to adjust the base figure, relying on an examination of additional evidence including historical ACDBE participation, local expertise, and the consultation process and anticipated changes in FAA-assisted contracting over the upcoming years. The following Sections I and II detail the opportunities, market area determination, and Steps 1 and 2’s goal setting process for the car rentals concessions and the non-car rental concessions.

PUBLIC PARTICIPATION

The Charlotte County Airport Authority will publish a notice announcing the proposed overall ACDBE goal on the Punta Gorda Airport’s official internet website. The notice will list the proposed ACDBE goals for rental car concessions and non-rental car concessions for the FAA timeframe. The notice will inform the public of the proposed average three year ACDBE goal and the methodology for ACDBE goal development is available for inspection during normal business hours at the Charlotte County Airport Authority DBELO’s Office for 30 days following the date of the notice, and that the Charlotte County Airport Authority will accept comments on the goals for 45 days from the date of the notice. The notice will include the address where comments should be sent and the address where the document can be reviewed. **Appendix 1** provides a copy of the notice.

SECTION 1: CAR RENTAL CONCESSIONS

FY 2015 - 2017 OPPORTUNITIES (CAR RENTAL CONCESSIONS)

The Punta Gorda Airport currently has six (6) on-airport and off-airport car rental companies as illustrated in the following table.

**Current Rental Car Companies
Punta Gorda Airport**

Company	Corporate Headquarters Location
Alamo (Vanguard)	Missouri
Avis	New Jersey
Budget	New Jersey
CCA	Florida
Enterprise	Missouri

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Company	Corporate Headquarters Location
Hertz	New Jersey

Source: FAA DOORS Reporting (2012 & 2013)
FAA DBE Connect Reporting (2014)

The concession opportunities anticipated during this goal period include purchases of goods, materials and services. A review of the historical car rental gross revenues was made for FAA FY 2012, 2013, and 2014, which have varied from \$4.3 million to \$15.4 million per year. The combined gross receipts revenues for rental car concessions at the Punta Gorda Airport for the FAA FY 2015 - 2017 is estimated to total around \$49.0 million based on forecast of a three percent (3%) annual growth to car rental revenues from the 2014 totals for 2015, 2016, and 2017.

It is not anticipated that any new car rental concession opportunities will arise prior to the end of this goal period. However, should any arise with an estimated average of annual gross revenues in excess of \$200,000; the Charlotte County Airport Authority will submit an appropriate adjustment to the overall goal to the FAA for approval.

The following are not included in the total gross receipts for concessions:

- The gross receipts of non-car rental operations (i.e. airport restaurant);
- The dollar amount of a management contract or subcontract with a non-ACDBE;
- The gross receipts of business activities to which a management contract or subcontract with a non-ACDBE pertains; and
- Any portion of a firm’s estimated gross receipts that will not be generated from a concession.

MARKET AREA DETERMINATION (CAR RENTAL CONCESSIONS)

The market area is defined by the geographical area in which the majority of firms which seek to do concessions business with the Punta Gorda Airport are located and the geographical area in which the firms which receive the substantial majority of concessions-related revenues are located.

Based upon a list of current car rental concessionaires at the Punta Gorda Airport, the market area for car rental concessions at the Punta Gorda Airport is determined to be nationwide. The market area is established as nationwide since car rental concession businesses at the Punta Gorda Airport are national companies located in various states across the country as described in the table below.

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STEP 1: DETERMINING A BASE FIGURE REPRESENTING ACDBE RELATIVE AVAILABILITY (CAR RENTAL CONCESSIONS)

In order to determine the relative availability of ACDBEs in the area of car rental concessions, the availability of ACDBE car rental concessions in the market area must be compared to the overall availability of all car rental concessions in the market area.

The 2013 Census Bureau's County Business Patterns data was used to estimate the number of contractors per NAICS code in the market area that includes all of the United States. The North American Industry Classification Systems (NAICS) 4411 (Automobile Dealers) was used to represent the firms that would most likely offer services such as new cars and/or automobile accessories or parts to car rental concessionaires. According to the U.S. census data, the total number of automobile dealers in the U.S. is 46,014.

The Florida Unified Certification Program (FL UCP) DBE directory was consulted to identify ACDBE and/or non-ACDBE firms registered in the FL UCP database under NAICS 4411 (Automobile Dealers). No companies within the FL UCP DBE directory were identified as ACDBE providers for this NAICS code. All ACDBE businesses were identified and reviewed in the FL UCP directory in order to identify and estimate the number of ready, willing and able ACDBE firms that could provide concession-based support to auto-related services in the Punta Gorda Airport’s market area. The FL UCP directory listed 17 certified ACDBE companies that supply services and/or products such as wholesale trade agents and brokers, car washes, petroleum and petroleum products merchant wholesalers, bus and other motor vehicle transit systems, motor vehicle supplies and new parts merchant wholesalers, insurance agencies and brokerages and all other transit and ground passenger transportation. A copy of the ACDBE firms in the FL UCP database is included in **Appendix 5** with the ACDBE car rental concessionaire-related firms highlighted.

**Step 1 – Base Figure Development (Car Rental Concessions)
Determination of Relative Availability of ACDBEs
Punta Gorda Airport
FAA FY 2015 - 2017**

Concession Type	NAICS Code	ACDBE Firms	All Firms	Percent of ACDBE Firms Available
Car Rental	4411	17	46,014	0.04 %

*Sources: All Firms: U.S. Census Bureau 2013 County Business Patterns
ACDBE Firms: 2015 Florida Unified Certification Program (FL UCP) DBE Directory*

The **Step 1** base goal for car rental ACDBEs is 0.04%.

STEP 2: EXAMINATION OF AVAILABLE EVIDENCE TO DETERMINE WHAT ADJUSTMENT, IF ANY, IS NEEDED TO THE BASE FIGURE (CAR RENTAL CONCESSIONS)

After calculating a base figure of the relative availability of ACDBEs, the Charlotte County Airport Authority examined evidence to determine whether to adjust the base figure to arrive at the overall goal. The Office of Small and Disadvantaged Business Utilization’s (OSDBU) website identifies numerous examples of the various types of data to examine in order to adjust the **Step 1** Base Figure to narrowly tailor the goals to the precise local market. **Step 2** is intended to adjust the “base figure” percentage from **Step 1** to reflect, as accurately as possible, the ACDBE participation the Charlotte County Airport Authority would expect in the absence of discrimination. The factors listed as follows are considered in order to determine whether an adjustment to the **Step 1** Base Figure is appropriate for the FAA FY 2015 - 2017 goal. These guidelines include:

A. DISPARITY STUDY (CAR RENTAL CONCESSIONS)

No known disparity studies have been conducted in Charlotte County that would impact this methodology process.

B. HISTORICAL ACDBE PARTICIPATION (CAR RENTAL CONCESSIONS)

Once the base figure has been calculated, the regulations require that the recipient examine the relevant evidence reasonably available to determine what adjustment, if any, is needed to the base figure in order to arrive at the Charlotte County Airport Authority’s overall goal. The regulations further state that there are many types of evidence, including the current capacity of ACDBEs to perform work in the Charlotte County Airport Authority’s concessions program, as measured by the volume of work ACDBEs have performed in recent years.

The historical ACDBE accomplishments at the Punta Gorda Airport in recent years were examined relative to the above consideration. Specifically, the annual Concessions Activity Report submitted to the FAA DOORS and FAA DBE Connect reporting systems was reviewed for recent years. Over the past three years, the Charlotte County Airport Authority has counted car rental concessionaires-related ACDBE participation and has noted an ACDBE goal achievement in rental car concessions. **Appendix 2** reflects an achieved ACDBE participation median of 0.60%, with an ACDBE goal of 0.06%. The historical ACDBE car rental achievement of 0.60% will be used to make **Step 2** adjustments.

The **Step 1** ACDBE base figure of 0.04% is adjusted by averaging it with the historic ACDBE participation for car rental concessions of 0.60% for an adjusted overall goal of 0.32%. This calculation is illustrated in the following table.

Step 2 – Base Figure Adjustment (Car Rental Concessions)

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Base Figure from Step 1 =	0.04 %
Historical Median ACDBE Participation =	<u>0.60 %</u>
Average of Base & Historical =	0.32 %

Proposed Overall Goal = 0.32 %

C. OTHER FACTORS (CAR RENTAL CONCESSIONS)

Other additional sources of information considered in adjusting the **Step 1** base figure include the consultation process with the following organizations, further detailed in **Appendix 4**. The organizations consulted include:

- Florida Airport Council (lisa@floridaairports.org)
- Minority Business Development Agency (admin@miamimbdacenter.com)
- Minority Professional Network (Support@MPNmail.com)
- National Association of Women Business Owners – Southwest (info@nawboswfl.org)
- Southern Florida Minority Supplier Development Council (info@sfmsdc.org)

Based on consultation, these organizations did not identify any information about past discrimination in the following areas:

- Public contracting;
- Discrimination in private contracting;
- Discrimination in credit, bonding or insurance;
- Data on employment, self-employment, training or union apprenticeship programs; and/or
- Data on firms’ formation.

There is not sufficient reliable information about the characteristics of the DBE firms including size, age, past experience, bonding, or insurance available in its local market area to make further adjustments in **Step 2**. Thus, no further **Step 2** adjustments are made based on “other factors” from the consultation process.

BREAKOUT OF RACE-NEUTRAL AND RACE-CONSCIOUS PARTICIPATION (CAR RENTAL CONCESSIONS)

The historical results of ACDBE participation were reviewed to determine the potential need for race-conscious and/or race-neutral goal setting. The Disadvantaged Business Enterprise Liaison Officer

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(DBELO) will carefully monitor the award and actual DBE participation and adjust future DBE goals to consider race-neutral and race-conscious participation accordingly.

Based on the history of participation by rental car concession ACDBEs, the Charlotte County Airport Authority estimates that in meeting the overall goal of 0.32%, it will obtain 0.32% from race-neutral means and 0.0% through race-conscious means.

The Charlotte County Airport Authority may use any of the following race-conscious measures to meet the overall goal:

- Establish concession-specific goals for particular concession opportunities;
- Negotiate with potential concessionaires to include ACDBE participation through direct ownership arrangements or measures, in the operation of the concession; and
- With prior FAA approval, other methods that takes a competitor’s ability to provide ACDBE participation into account in awarding a concession.

In order to ensure that the ACDBE program will be narrowly tailored to overcome the effects of discrimination, if the Charlotte County Airport Authority uses concession-specific goals, it will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual ACDBE participation and will track and report race-neutral and race conscious participation separately.

For reporting purposes, race-neutral ACDBE participation includes, but is not necessarily limited to the following:

- ACDBE participation through a prime contract that an ACDBE obtains through customary competitive procurement procedures;
- ACDBE participation through a subcontract on a prime contract that does not carry ACDBE goal;
- ACDBE participation on a prime contract exceeding a concession specific goal; and;
- ACDBE participation through a subcontract from a prime contractor that did not consider a firm’s ACDBE in making the award.

SECTION 2: NON-RENTAL CAR CONCESSIONS

FY 2015 - 2017 OPPORTUNITIES (NON-RENTAL CAR CONCESSIONS)

At the Punta Gorda Airport, the non-rental car concessions includes a restaurant. The concession opportunities anticipated during this goal period are purchases of goods, materials and services for the restaurant. A review of the historical non-rental car concession revenues was made for FAA FY 2012, 2013 and 2014, which have varied from \$0.9 million to \$1.3 million per year. The combined gross receipts revenues for non-rental car concessions at the Punta Gorda Airport for the FAA FY 2015 - 2017

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three-year period are estimated to total around \$4.1 million based on forecast for a three percent (3%) annual growth to non-rental car concession revenues from the 2014 totals for 2015, 2016, and 2017.

It is not anticipated that new (non-rental car) concession opportunities may arise prior to the end of this goal period. Should any arise with an estimated average of annual gross revenues in excess of \$200,000; the Charlotte County Airport Authority will submit an appropriate adjustment to the overall goal to the FAA for approval.

The following are not included in the total gross receipts for concessions:

- The gross receipts of car rental operations;
- The dollar amount of a management contract or subcontract with a non-ACDBE;
- The gross receipts of business activities to which a management contract or subcontract with a non-ACDBE pertains; and
- Any portion of a firm’s estimated gross receipts that will not be generated from a concession.

MARKET AREA DETERMINATION (NON-RENTAL CAR CONCESSIONS)

The market area is defined by the geographical area in which the majority of firms which seek to do concessions business with the Punta Gorda Airport are located and the geographical area in which the firms which receive the substantial majority of concessions-related revenues are located. The market area is defined as Charlotte County for restaurant concessions. This market area is based on where the substantial majority of bidders, both successful and unsuccessful bidders, are located for the anticipated types of concession opportunities anticipated in the coming three-year timeframe.

STEP 1: DETERMINING A BASE FIGURE REPRESENTING ACDBE RELATIVE AVAILABILITY (NON-RENTAL CAR CONCESSIONS)

In order to determine the relative availability of ACDBEs in the area of non-rental car concessions, the availability of ACDBE non-rental car concessions in the market area must be compared to the overall availability of all non-rental concessions in the market area.

The 2013 Census Bureau's County Business Patterns data was used to estimate the number of concessionaire providers per NAICS code in the market area. The Florida Unified Certification Program (FL UCP) DBE Directory was used to estimate the number of ready, willing and able ACDBE firms per NAICS code in the market area.

The NAICS code evaluated for the non-rental car concessions is as follows:

- 722511 – Full-Service Restaurants

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The base figure was calculated by counting the ACDBEs (numerator) and the census bureau establishments (denominator) for the same NAICS code within the Punta Gorda Airport’s market area. The percentage was then measured against the estimated value of the concession type (percentage of the NAICS code) expected for non-rental car concession in order to determine the **Step 1** ACDBE base percent.

**Step 1 – Base Figure Development (Non-Rental Car Concessions)
Determination of Relative Availability of ACDBEs
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NAICS Codes	NAICS Code Description		Relative Availability of ACDBEs	Concession Type Percent	Expected DBE Participation
722511	Full-Service Restaurants ACDBE Establishments in Charlotte County	=	0	= 0.0	x 1.0 = 0.0
	Full-Service Restaurants Establishments in Charlotte County	=	123		
TOTAL				0.0 X 100 = 0.0%	

*Sources: 2015 State of Florida UCP DBE Directory via FDOT Searchable Database
U.S. Census Bureau 2013 County Business Patterns for Monroe and Miami-Dade Counties, respectively.*

The **Step 1** base goal for car rental ACDBEs is 0.0%.

STEP 2: EXAMINATION OF AVAILABLE EVIDENCE TO DETERMINE WHAT ADJUSTMENT, IF ANY, IS NEEDED TO THE BASE FIGURE (NON-RENTAL CAR CONCESSIONS)

After calculating a base figure of the relative availability of ACDBEs, the Charlotte County Airport Authority examined evidence to determine whether the base figure needs to be adjusted in order to arrive at the overall goal. The Office of Small and Disadvantaged Business Utilization’s (OSDBU) website identify numerous examples of the various types of data to examine in order to adjust the **Step 1** Base Figure to narrowly tailor the goals to the precise local market. **Step 2** is intended to adjust the “base figure” percentage from **Step 1** to reflect, as accurately as possible, the ACDBE participation the Charlotte County Airport Authority would expect in the absence of discrimination. The factors listed as follows are considered to determine whether an adjustment to the **Step 1** Base Figure is appropriate for the FAA FY 2015 - 2017 goal. These guidelines include:

A. DISPARITY STUDY (NON-RENTAL CAR CONCESSIONS)

No known disparity studies have been conducted in Charlotte County that would impact this methodology process.

B. HISTORICAL ACDBE PARTICIPATION (NON-RENTAL CAR CONCESSIONS)

Once the base figure has been calculated, the regulations require that the recipient examine the relevant evidence reasonably available to determine what adjustment, if any, is needed to the base figure in order to arrive at the Charlotte County Airport Authority’s overall goal. The regulations further state that there are many types of evidence, including the current capacity of ACDBEs to perform work in the Charlotte County Airport Authority’s concessions program, as measured by the volume of work ACDBEs have performed in recent years.

The historical ACDBE accomplishments at the Punta Gorda Airport in recent years were examined relative to the above consideration. Specifically, the annual Concessions Activity Report submitted to the FAA DOORS and FAA DBE Connect reporting systems were reviewed for recent years. Over the past three years, the Charlotte County Airport Authority has not counted any non-rental car concessionaire-related ACDBE participation or noted any ACDBE goal achievement in non-rental car concessions. The Charlotte County Airport Authority’s DBE Program office has not received any interest in the past three years from firms interested in becoming an ACDBE to provide services/products to non-rental car concessions. Therefore, historical ACDBE non-rental car concession achievement is 0.0% and reflects the current conditions of ACDBE availability at the Punta Gorda Airport, which is reflected in **Appendix 3**.

The **Step 1** ACDBE base figure of 0.0% is adjusted by averaging it with the historic ACDBE participation for non-rental car concessions of 0.0% for an adjusted overall goal of 0.0%. This calculation is illustrated in the following table.

Step 2 – Base Figure Adjustment (Non-Rental Car Concessions)
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Base Figure from Step 1 =	0.0 %
Historical Median ACDBE Participation =	<u>0.0 %</u>
Average of Base & Historical =	0.0 %
Proposed Overall Goal =	0.0 %

C. OTHER FACTORS (NON-RENTAL CAR CONCESSIONS)

Other additional sources of information considered in adjusting the **Step 1** base figure include the consultation process with the following organizations, further detailed in **Appendix 4**. The organizations consulted include:

- Florida Airport Council (lisa@floridaairports.org)
- Minority Business Development Agency (admin@miamimbdacenter.com)
- Minority Professional Network (Support@MPNmail.com)
- National Association of Women Business Owners – Southwest (info@nawboswfl.org)
- Southern Florida Minority Supplier Development Council (info@sfmsdc.org)

Based on consultation, these organizations did not identify any information about past discrimination in the following areas:

- Public contracting;
- Discrimination in private contracting;
- Discrimination in credit, bonding or insurance;
- Data on employment, self-employment, training or union apprenticeship programs; and/or
- Data on firms' formation.

There is not sufficient reliable information about the characteristics of the DBE firms including size, age, past experience, bonding, or insurance available in its local market area to make further adjustments in **Step 2**. Thus, no further **Step 2** adjustments are made based on “other factors” from the consultation process.

BREAKOUT OF RACE-NEUTRAL AND RACE-CONSCIOUS PARTICIPATION (NON-RENTAL CAR CONCESSIONS)

The historical results of ACDBE participation were reviewed to determine the potential need for race-conscious goal setting. Race-neutral efforts (i.e., not establishing contract goals or advertising DBE goals) have historically not been successful in the absence of defined DBE goals. The Disadvantaged Business Enterprise Liaison Officer (DBELO) will carefully monitor the award and actual DBE participation and adjust future DBE goals to consider race-neutral and race-conscious participation accordingly.

Based on the history of participation by non-rental car concession ACDBEs (or lack thereof), the Charlotte County Airport Authority estimates that in meeting the overall goal of 0.0%, it will obtain 0.0% from race-neutral means and 0.0% through race-conscious means.

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The Charlotte County Airport Authority may use any of the following race-conscious measures to meet the overall goal:

- Establish concession-specific goals for particular concession opportunities;
- Negotiate with potential concessionaires to include ACDBE participation through direct ownership arrangements or measures, in the operation of the concession; and
- With prior FAA approval, other methods that takes a competitor's ability to provide ACDBE participation into account in awarding a concession.

In order to ensure that the ACDBE program will be narrowly tailored to overcome the effects of discrimination, if the Charlotte County Airport Authority uses concession-specific goals, it will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual ACDBE participation and will track and report race-neutral and race conscious participation separately.

For reporting purposes, race-neutral ACDBE participation includes, but is not necessarily limited to the following:

- ACDBE participation through a prime contract that an ACDBE obtains through customary competitive procurement procedures;
- ACDBE participation through a subcontract on a prime contract that does not carry ACDBE goal;
- ACDBE participation on a prime contract exceeding a concession specific goal; and;
- ACDBE participation through a subcontract from a prime contractor that did not consider a firm's ACDBE in making the award.

APPENDIX 1

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Draft Public Notice of ACDBE Goals

AIRPORT CONCESSIONS DISADVANTAGED BUSINESS ENTERPRISE (ACDBE) PLAN & GOALS PUBLIC NOTICE

The Charlotte County Airport Authority has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation 49 CFR Part 23 for Punta Gorda Airport. An ACDBE goal for car rental concessions of 0.32% and non-car rental concessions of 0.0%, has been proposed for federally funded Airport Improvement Projects awarded at Punta Gorda Airport during FAA Fiscal Years (FY) 2015 - 2017. The proposed DBE Plan and DBE goal methodology is available for public inspection at the Director of Finance's office at the Punta Gorda Airport during normal business hours for a period of thirty (30) days beginning July 10, 2015. Written comments will be accepted for a period of forty-five (45) days beginning July 10, 2015. Written comments should be sent to Sandy Cauley, Director of Finance, Charlotte County Airport Authority, 28000 Airport Road, Punta Gorda, Florida 33982, Email: scauley@flygpd.com

APPENDIX 2
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Car Rental Concessions Historical DBE Participation

Fiscal Year	DBE Goal	Achieved DBE Participation	Achieved Race-Conscious Participation	Achieved Race-Neutral Participation	Variance Contract & Achieved Goals
2012	0.06%	0.96%	0.06%	0.90%	+ 0.90%
2013	0.06%	0.60%	0.06%	0.54%	+ 0.54%
2014	0.06%	0.45%	0.06%	0.39%	+ 0.39%
3-YR Median:	0.06%	0.60%	0.06%	0.54%	+ 0.54%

Source: FAA DOORS Reporting (2012 & 2013)
FAA DBE Connect Reporting (2014)

APPENDIX 3
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Non-Car Rental Concessions Historical DBE Participation

Fiscal Year	DBE Goal	Achieved DBE Participation	Achieved Race-Conscious Participation	Achieved Race-Neutral Participation	Variance Contract & Achieved Goals
2012	0.04%	0.0%	0.0%	0.0%	- 0.04%
2013	0.04%	0.0%	0.0%	0.0%	- 0.04%
2014	0.04%	0.0%	0.0%	0.0%	- 0.04%
3-YR Median:	0.04%	0.0%	0.0%	0.0%	- 0.04%

Source: FAA DOORS Reporting (2012 & 2013)
FAA DBE Connect Reporting (2014)

APPENDIX 4

**Punta Gorda Airport
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Consultation Information**

In an effort to solicit input in establishing ACDBE goals, the following email was sent to the:

- Florida Airport Council (lisa@floridaairports.org)
- Minority Business Development Agency (admin@miamimbdacenter.com)
- Minority Professional Network (Support@MPNmail.com)
- National Association of Women Business Owners – Southwest (info@nawboswfl.org)
- Southern Florida Minority Supplier Development Council (info@sfmsdc.org)

There have been no responses.

Dear Sir/Madam:

Our firm, Montgomery Consulting Group, is assisting the Charlotte County Airport Authority in consulting with industry groups, community organizations, and minority and women’s groups to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, and the effects of discrimination in an effort to establish a level playing field for the participation of Airport Concession Disadvantaged Business Enterprises (ACDBEs) and the development of a ACDBE goal for up-coming federally-funded projects at the Punta Gorda Airport.

We ask for your organization’s input. Please respond to the following questions:

- 1. What is the estimated total membership and/or local chapter membership of your organization?*
- 2. Does your organization represent minority and/or women businesses in the construction or consulting industry?*
- 3. If so, approximately how many members of the total are minority and/or women businesses?*
- 4. Does your organization identify if members are minority and/or women businesses, and/or certified ACDBEs in your organization’s directory?*
- 5. Please share any awareness of the effects of discrimination on business opportunities for ACDBEs (feel free to add comments):*
 - a. To your knowledge are ACDBEs treated equal to non-DBEs in bidding/proposal opportunities?*
 - b. To your knowledge are ACDBEs treated equal to non-DBEs in ability to get and maintain insurances and bonding required for projects?*
 - c. To your knowledge are ACDBEs treated equal to non-DBEs in ability to secure banking lines or credit for business operation?*
 - d. To your knowledge is there a stigma associated with being a ACDBE as to the expected quality of work?*
- 6. Do you think there is a “level playing field” between ACDBEs and non-DBEs in the construction and engineering consulting industry?*

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Thank you for your time. Your input is valued and appreciated.

Sincerely,

Sara E. Sullivan
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Email: sara.sullivan@mcgi-us.com

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APPENDIX 5
Punta Gorda Airport
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ACDBE Firms Identified in the 2015 FL UCP DBE Directory

Firms Identified with Car Rental Concessions are Highlighted			
DBE Name	City	State	Concession Type
A I ENGINEERS INC	MIDDLETON	CT	Engineering Services
A I ENGINEERS INC	MIDDLETON	CT	Commercial and Institutional Building Construction
A S P INDUSTRIES INC	ROCHESTER	NY	Sheet Metal Work Manufacturing
A STRAUSS-WIEDER INC	WESTFIELD	NJ	Process, Physical Distribution, and Logistics Consulting Services
A&A CONSULTANTS INC	PITTSBURG	PA	Testing Laboratories
A&A CONSULTANTS INC	PITTSBURG	PA	Engineering Services
ABACI RESEARCH & CONSULTING LLC	BASTROP	TX	Research and Development in the Social Sciences and Humanities
ABKAELIN LLC	PITTSBURGH	PA	Environmental Consulting Services
ABSOLUTE STAFFING & CONSULTING SOLUTIONS LLC	WESTMINISTER	MD	Temporary Help Services
ABSOLUTE STAFFING & CONSULTING SOLUTIONS LLC	WESTMINISTER	MD	All Other Professional, Scientific, and Technical Services
ABT PRODUCTS & SERVICES LTD	HUNTINGTON	NY	Wholesale Trade Agents and Brokers
ABT PRODUCTS & SERVICES LTD	HUNTINGTON	NY	Industrial Supplies Merchant Wholesalers
ABT PRODUCTS & SERVICES LTD	HUNTINGTON	NY	Hardware Merchant Wholesalers
ABT PRODUCTS & SERVICES LTD	HUNTINGTON	NY	Electrical Contractors and Other Wiring Installation Contractors
ADANTA INC	NAPA	CA	Remediation Services
ADANTA INC	NAPA	CA	Environmental Consulting Services
ADEB INC	UPPER MARLBORO	MD	Industrial Supplies Merchant Wholesalers
ADEB INC	UPPER MARLBORO	MD	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
ADEB INC	UPPER MARLBORO	MD	Metal Service Centers and Other Metal Merchant Wholesalers
ADVANCED INTEGRATION GROUP INC	ALLEGHANY	PA	Custom Computer Programming Services
ADVANCED INTEGRATION GROUP INC	ALLEGHANY	PA	Drafting Services
ADVANCED UNDERGROUND INSPECTION	WESTLAND	MI	All Other Miscellaneous Waste Management Services
ALBANESE BROTHERS INC	MIDDLESEX	MA	Commercial and Institutional Building Construction
ALL IN ONE DRUG TESTING SERVICES	CORNELIUS	NC	Medical Laboratories
ALL TRAFFIC DATA SERVICES INC	WHEAT RIDGE	CO	Other Scientific and Technical Consulting Services
ALL(N)1 TRAFFIC CONTROL SOLUTIONS LLC (PART TIME)	ATLANTA	GA	All Other Specialty Trade Contractors

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DBE Name	City	State	Concession Type
ALLIANCE TEXAS ENGINEERING COMPANY DBA ALLIANCE TRANSPORTATION GROUP	AUSTIN	TX	Landscape Architectural Services
ALLIANCE TEXAS ENGINEERING COMPANY DBA ALLIANCE TRANSPORTATION GROUP	AUSTIN	TX	Data Processing, Hosting, and Related Services
AMELIE CONSTRUCTION & SUPPLY LLC	SAXONBURG	PA	Other Miscellaneous Durable Goods Merchant Wholesalers
AMELIE CONSTRUCTION & SUPPLY LLC	SAXONBURG	PA	Metal Service Centers and Other Metal Merchant Wholesalers
AMERICAN VENTURE CONSTRUCTION LLC	MIDDLETOWN	NJ	Flooring Contractors
AMERICAN VENTURE CONSTRUCTION LLC	MIDDLETOWN	NJ	Painting and Wall Covering Contractors
AMERICAN VENTURE CONSTRUCTION LLC	MIDDLETOWN	NJ	Masonry Contractors
AMERICAN VENTURE CONSTRUCTION LLC	MIDDLETOWN	NJ	Framing Contractors
AMIGO SERVICES INC	DALLAS	TX	Process, Physical Distribution, and Logistics Consulting Services
AMIGO SERVICES INC	DALLAS	TX	Administrative Management and General Management Consulting Services
AMSI-AMERICAN MATERIAL SERVICES INC	MACON	GA	Specialized Freight (except Used Goods) Trucking, Local
ANDERSON PAINT STORE LLC	DETROIT	MI	Paint and Wallpaper Stores
ANDERSON PAINT STORE LLC	DETROIT	MI	Paint, Varnish, and Supplies Merchant Wholesalers
ANNE MORRIS AND ASSOCIATES LLC	COLUMBIA	SC	Professional and Management Development Training
ANNE MORRIS AND ASSOCIATES LLC	COLUMBIA	SC	Environmental Consulting Services
AQUAS INCORPORATED	BETHESDA	MD	Professional and Management Development Training
AQUAS INCORPORATED	BETHESDA	MD	Other Management Consulting Services
ARDMORE ASSOCIATES LLC	CHICAGO	IL	All Other Professional, Scientific, and Technical Services
ARDMORE ASSOCIATES LLC	CHICAGO	IL	Administrative Management and General Management Consulting Services
ARDMORE ASSOCIATES LLC	CHICAGO	IL	Commercial and Institutional Building Construction
ARFF PROFESSIONAL SERVICES LLC	MILFORD	MA	Other Scientific and Technical Consulting Services
ARFF PROFESSIONAL SERVICES LLC	MILFORD	MA	Process, Physical Distribution, and Logistics Consulting Services
ARORA ENGINEERS INC	CHADDS FORD	PA	Computer Systems Design Services
ARORA ENGINEERS INC	CHADDS FORD	PA	Surveying and Mapping (except Geophysical) Services
ARORA ENGINEERS INC	CHADDS FORD	PA	Engineering Services
ARORA ENGINEERS INC	CHADDS FORD	PA	Commercial and Institutional Building Construction
AVTECH ENERGY SERVICES INC	CHALFONT	PA	Other Specialized Design Services
AVTECH ENERGY SERVICES INC	CHALFONT	PA	Other Scientific and Technical Consulting Services
AWK CONSULTING ENGINEERS INC	PITTSBURGH	PA	Hazardous Waste Collection

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DBE Name	City	State	Concession Type
AWK CONSULTING ENGINEERS INC	PITTSBURGH	PA	Environmental Consulting Services
AWK CONSULTING ENGINEERS INC	PITTSBURGH	PA	Surveying and Mapping (except Geophysical) Services
AWK CONSULTING ENGINEERS INC	PITTSBURGH	PA	Engineering Services
B & P MANAGEMENT & SUPPORT SERVICE	LAWRENCEVILLE	GA	Car Washes
B & P MANAGEMENT & SUPPORT SERVICE	LAWRENCEVILLE	GA	Janitorial Services
B J MOSELY LLC	BOWIE	MD	Claims Adjusting
B J MOSELY LLC	BOWIE	MD	Commercial and Institutional Building Construction
B&R PROJECT MANAGEMENT INC	AURORA	CO	Commercial and Institutional Building Construction
B&R PROJECT MANAGEMENT INC	AURORA	CO	All Other Specialty Trade Contractors
B&R PROJECT MANAGEMENT INC	AURORA	CO	Other Building Equipment Contractors
B&R PROJECT MANAGEMENT INC	AURORA	CO	Other Heavy and Civil Engineering Construction
B&R PROJECT MANAGEMENT INC	AURORA	CO	Highway, Street, and Bridge Construction
B&R PROJECT MANAGEMENT INC	AURORA	CO	Water and Sewer Line and Related Structures Construction
BEAR CLAW CONSTRUCTION MANAGEMENT LLC	KANSAS CITY	MO	Commercial and Institutional Building Construction
BEAR CLAW CONSTRUCTION MANAGEMENT LLC	KANSAS CITY	MO	New Multifamily Housing Construction (except For-Sale Builders)
BELSTAR INC	FAIRFAX	VA	All Other Professional, Scientific, and Technical Services
BERNARD JOHNSON GROUP INC (THE)	SAN DIEGO	CA	All Other Professional, Scientific, and Technical Services
BERNARD JOHNSON GROUP INC (THE)	SAN DIEGO	CA	Title Abstract and Settlement Offices
BERNARD JOHNSON GROUP INC (THE)	SAN DIEGO	CA	Residential Property Managers
BERNARD JOHNSON GROUP INC (THE)	SAN DIEGO	CA	Offices of Real Estate Agents and Brokers
BIG G TECH SUPPORT LLC	BROOKLYN PARK	MN	Other Computer Related Services
BIHL ENGINEERING LLC	CHARLESTON	SC	Engineering Services
BLACKSHEAR CORP	ATLANTIC BEACH HORRY	SC	Landscaping Services
BLACKSHEAR CORP	ATLANTIC BEACH HORRY	SC	Poured Concrete Foundation and Structure Contractors
BOLANA ENTERPRISES INC	BELTSVILLE	MD	Carpet and Upholstery Cleaning Services
BOLANA ENTERPRISES INC	BELTSVILLE	MD	Janitorial Services
BOLANA ENTERPRISES INC	BELTSVILLE	MD	Wholesale Trade Agents and Brokers
BOLANA ENTERPRISES INC	BELTSVILLE	MD	Service Establishment Equipment and Supplies Merchant Wholesalers
BORDER REBAR LLC	GASTONIA	NC	Structural Steel and Precast Concrete Contractors
BROWN & PIPKINS LLC	ALANTA	GA	Administrative Management and General Management Consulting Services
BROWN & PIPKINS LLC	ALANTA	GA	Public Relations Agencies

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DBE Name	City	State	Concession Type
BROWN & PIPKINS LLC	ALANTA	GA	Advertising Agencies
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Communication Equipment Repair and Maintenance
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Computer and Office Machine Repair and Maintenance
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Consumer Electronics Repair and Maintenance
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Other Technical and Trade Schools
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Computer Training
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Computer Facilities Management Services
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Computer Systems Design Services
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Custom Computer Programming Services
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Wholesale Trade Agents and Brokers
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Other Electronic Parts and Equipment Merchant Wholesalers
BROWN'S ENTERPRISE INC	HUNT VALLEY	MD	Electrical Contractors and Other Wiring Installation Contractors
BULLS CONSTRUCTION GROUP LLC	HUNTSVILLE	AL	Poured Concrete Foundation and Structure Contractors
BULLS CONSTRUCTION GROUP LLC	HUNTSVILLE	AL	Highway, Street, and Bridge Construction
BURGOS GROUP LLC	ALBUQUERQUE	NM	Administrative Management and General Management Consulting Services
BURGOS GROUP LLC	ALBUQUERQUE	NM	Drafting Services
BURGOS GROUP LLC	ALBUQUERQUE	NM	Commercial and Institutional Building Construction
BURNETT CIVIL CONTRACTING LLC	MONTGOMERY	AL	All Other Specialty Trade Contractors
BVF ENGINEERING INC (PART TIME)	COLUMBIA	MD	Engineering Services
C & J TECHINCAL SOLUTIONS AND SERVICES INC	WALNUT	CA	Drafting Services
C & J TECHINCAL SOLUTIONS AND SERVICES INC	WALNUT	CA	Engineering Services
CAD CONCEPTS INC	COLUMBUS	OH	Drafting Services
CALLAHAN PAVING PRODUCTS INC	HORSHAM	PA	Metal Service Centers and Other Metal Merchant Wholesalers
CALLAHAN PAVING PRODUCTS INC	HORSHAM	PA	Brick, Stone, and Related Construction Material Merchant Wholesalers
CAMBRIA SOLUTIONS INC	SACRAMENTO	CA	Other Scientific and Technical Consulting Services
CAMBRIA SOLUTIONS INC	SACRAMENTO	CA	Other Management Consulting Services
CAMBRIA SOLUTIONS INC	SACRAMENTO	CA	Human Resources Consulting Services
CAMBRIA SOLUTIONS INC	SACRAMENTO	CA	Administrative Management and General Management Consulting Services
CAPITOL MANAGEMENT & INFORMATION ENGINEERING SERVICES INC	LEESBURG	VA	Other Scientific and Technical Consulting Services
CAPITOL MANAGEMENT & INFORMATION ENGINEERING SERVICES INC	LEESBURG	VA	Process, Physical Distribution, and Logistics Consulting Services

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DBE Name	City	State	Concession Type
CAPITOL MANAGEMENT & INFORMATION ENGINEERING SERVICES INC	LEESBURG	VA	Marketing Consulting Services
CARGO TRANSIT INC	WEAVERVILLE	NC	Freight Transportation Arrangement
CBI INDUSTRIES, INC	CHAMBLEE	GA	Offices of Certified Public Accountants
CBI INDUSTRIES, INC	CHAMBLEE	GA	Administrative Management and General Management Consulting Services
CBI INDUSTRIES, INC	CHAMBLEE	GA	Computer Systems Design Services
CBI INDUSTRIES, INC	CHAMBLEE	GA	Educational Support Services
CBI INDUSTRIES, INC	CHAMBLEE	GA	Professional and Management Development Training
CBI INDUSTRIES, INC	CHAMBLEE	GA	Other Scientific and Technical Consulting Services
CBI INDUSTRIES, INC	CHAMBLEE	GA	Human Resources Consulting Services
CD BUILDERS INC OF TEXAS	HURST	TX	Highway, Street, and Bridge Construction
CE HUGHES MILLING INC	JEFFERSONVILLE	IN	Highway, Street, and Bridge Construction
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Building Inspection Services
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Engineering Services
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Tile and Terrazzo Contractors
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Flooring Contractors
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Painting and Wall Covering Contractors
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Drywall and Insulation Contractors
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Framing Contractors
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Poured Concrete Foundation and Structure Contractors
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Commercial and Institutional Building Construction
CEEPCO CONTRACTING LLC	SILVER SPRING	MD	Residential Remodelers
CES CONSULTING LLC	GAINESVILLE	VA	Professional and Management Development Training
CES CONSULTING LLC	GAINESVILLE	VA	Engineering Services
CES CONSULTING LLC	GAINESVILLE	VA	Other Heavy and Civil Engineering Construction
CES CONSULTING LLC	GAINESVILLE	VA	Highway, Street, and Bridge Construction
CES CONSULTING LLC	GAINESVILLE	VA	Commercial and Institutional Building Construction
CGH TECHNOLOGIES INC	WASHINGTON	DC	Computer Facilities Management Services
CHEROKEE PORCELAIN ENAMEL CORPORATION	KNOXVILLE	TN	Other Management Consulting Services
CHEROKEE PORCELAIN ENAMEL CORPORATION	KNOXVILLE	TN	Ornamental and Architectural Metal Work Manufacturing
CITYWIDE TELECOMMUNICATIONS CORP	BRONX	NY	Electrical Contractors and Other Wiring Installation Contractors
CIVCON SERVICES INC	CHICAGO	IL	Engineering Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Administrative Management and General Management Consulting Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Graphic Design Services

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DBE Name	City	State	Concession Type
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Testing Laboratories
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Building Inspection Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Highway, Street, and Bridge Construction
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Professional and Management Development Training
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Temporary Help Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Office Administrative Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	All Other Professional, Scientific, and Technical Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Environmental Consulting Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Other Management Consulting Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Marketing Consulting Services
CIVIL ENGINEERING CONSULTING SERVICES INC	COLUMBIA	SC	Human Resources Consulting Services
CK GROUP INC (THE)	PHOENIX	AZ	Engineering Services
CLARK TRANSPORTATION CONSULTING & SERVICES LLC	FLEMINGTON	NJ	Other Scientific and Technical Consulting Services
CLIFTON WEISS & ASSOCIATES INC	GUYNEEDD VALLEY	PA	Other Management Consulting Services
CLIFTON WEISS & ASSOCIATES INC	GUYNEEDD VALLEY	PA	Drafting Services
CLIFTON WEISS & ASSOCIATES INC	GUYNEEDD VALLEY	PA	All Other Specialty Trade Contractors
CLIFTON WEISS & ASSOCIATES INC	GUYNEEDD VALLEY	PA	Electrical Contractors and Other Wiring Installation Contractors
CMTS LLC	DALLAS	TX	All Other Professional, Scientific, and Technical Services
CMTS LLC	DALLAS	TX	Administrative Management and General Management Consulting Services
CMTS LLC	DALLAS	TX	Engineering Services
CMTS LLC	DALLAS	TX	Other Heavy and Civil Engineering Construction
CMTS LLC	DALLAS	TX	Commercial and Institutional Building Construction
COBBLESTONE PAVERS LLC (PART TIME)	FREELAND	MI	All Other Specialty Trade Contractors
COMMDEX CONSULTING	NORCROSS	GA	Other Computer Related Services
COMMDEX CONSULTING	NORCROSS	GA	Computer Systems Design Services
COMMDEX CONSULTING	NORCROSS	GA	Custom Computer Programming Services
COMMDEX CONSULTING	NORCROSS	GA	Engineering Services
COMMDEX CONSULTING	NORCROSS	GA	Communication Equipment Repair and Maintenance
COMMDEX CONSULTING	NORCROSS	GA	Computer and Office Machine Repair and Maintenance

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DBE Name	City	State	Concession Type
COMMDEX CONSULTING	NORCROSS	GA	Other Management Consulting Services
COMMUNITY AWARENESS SERVICES INC	HOUSTON	TX	Public Relations Agencies
COMMUNITY AWARENESS SERVICES INC	HOUSTON	TX	Public Relations Agencies
COMPQSOFT INC	HOUSTON	TX	Other Computer Related Services
COMPTECH COMPUTER TECHNOLOGIES	DAYTON	OH	Other Computer Related Services
COMPTECH COMPUTER TECHNOLOGIES	DAYTON	OH	Computer Systems Design Services
COMPTECH COMPUTER TECHNOLOGIES	DAYTON	OH	Custom Computer Programming Services
CONCORR INC	STERLING	VA	All Other Professional, Scientific, and Technical Services
CONDALL CONSULTING GROUP	NEW ORLEANS	LA	Environmental Consulting Services
CONDALL CONSULTING GROUP	NEW ORLEANS	LA	Other Management Consulting Services
CONNICO INCORPORATED	MOUNT JULIET	TN	Other Scientific and Technical Consulting Services
COORDINATED CONSTRUCTION PROJECT CONTROL SERVICES LLC	OAKBROOK TERRACE	IL	Engineering Services
CRAWFORD CONSULTING SERVICES INC	EAST PITTSBURGH	PA	Highway, Street, and Bridge Construction
CROSS-SPECTRUM ACOUSTICS LLC (PART-TIME)	SPRINGFIELD	MA	Engineering Services
CUBE ROOT CORPORATION	WASHINGTON	DC	Other Scientific and Technical Consulting Services
CUBE ROOT CORPORATION	WASHINGTON	DC	Environmental Consulting Services
CUBE ROOT CORPORATION	WASHINGTON	DC	Administrative Management and General Management Consulting Services
CUBE ROOT CORPORATION	WASHINGTON	DC	Engineering Services
CULINARY CONCEPTIONS, LLC	OWINGS MILLS	MD	Other Specialized Design Services
CULINARY CONCEPTIONS, LLC	OWINGS MILLS	MD	Graphic Design Services
CULINARY CONCEPTIONS, LLC	OWINGS MILLS	MD	Interior Design Services
CULINARY CONCEPTIONS, LLC	OWINGS MILLS	MD	Drafting Services
CULINARY CONCEPTIONS, LLC	OWINGS MILLS	MD	Other Building Equipment Contractors
CULINARY CONCEPTIONS, LLC	OWINGS MILLS	MD	Commercial and Institutional Building Construction
CURDCO LLC	MAIDENS	VA	Other Heavy and Civil Engineering Construction
D & R CONSTRUCTION AND CONTRACTING	LITHONIA	GA	Electrical Contractors and Other Wiring Installation Contractors
D CLARK HARRIS INC	FAYETTEVILLE	GA	Administrative Management and General Management Consulting Services
D R MARTIN LLC	ATLANTA	GA	Offices of Lawyers
DECCA PAVING INC	ROCHESTER	NY	Specialized Freight (except Used Goods) Trucking, Local
DECCA PAVING INC	ROCHESTER	NY	All Other Specialty Trade Contractors
DECCA PAVING INC	ROCHESTER	NY	Highway, Street, and Bridge Construction

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DBE Name	City	State	Concession Type
DEKATRON CORPORATION	CAMP SPRINGS	MD	Computer and Office Machine Repair and Maintenance
DEKATRON CORPORATION	CAMP SPRINGS	MD	Administrative Management and General Management Consulting Services
DEKATRON CORPORATION	CAMP SPRINGS	MD	Other Computer Related Services
DEKATRON CORPORATION	CAMP SPRINGS	MD	Computer Facilities Management Services
DEKATRON CORPORATION	CAMP SPRINGS	MD	Computer Systems Design Services
DEKATRON CORPORATION	CAMP SPRINGS	MD	Engineering Services
DES WHOLESALE LLC	MILTON	GA	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)
DESTINY MANAGEMENT SERVICES LLC	SILVER SPRING	MD	Other Management Consulting Services
DESTINY MANAGEMENT SERVICES LLC	SILVER SPRING	MD	Administrative Management and General Management Consulting Services
DESTINY MANAGEMENT SERVICES LLC	SILVER SPRING	MD	Other Computer Related Services
DESTINY MANAGEMENT SERVICES LLC	SILVER SPRING	MD	Other Accounting Services
DESTINY TRANSPORTATION GROUP INC	ALBANY	GA	Bus and Other Motor Vehicle Transit Systems
DIGIDOC INC DBA DOCUMENT MANAGERS	WASHINGTON	DC	Administrative Management and General Management Consulting Services
DIGIDOC INC DBA DOCUMENT MANAGERS	WASHINGTON	DC	Document Preparation Services
DIKITA ENTERPRISES INC	DALLAS	TX	All Other Professional, Scientific, and Technical Services
DOBBINS AND CO INC	CAMPOBELLO	SC	Site Preparation Contractors
DOON TECHNOLOGIES	ISELIN	NJ	Other Scientific and Technical Consulting Services
DOON TECHNOLOGIES	ISELIN	NJ	Other Computer Related Services
DOON TECHNOLOGIES	ISELIN	NJ	Computer Systems Design Services
DOON TECHNOLOGIES	ISELIN	NJ	Custom Computer Programming Services
DOVETAIL CONSULTING INC	RIVERDALE	GA	Administrative Management and General Management Consulting Services
DRIVEN ENGINEERING INC	SEMMES	AL	All Other Professional, Scientific, and Technical Services
DRIVEN ENGINEERING INC	SEMMES	AL	Environmental Consulting Services
DRIVEN ENGINEERING INC	SEMMES	AL	Drafting Services
DRIVEN ENGINEERING INC	SEMMES	AL	Engineering Services
DSI ASSOCIATES INCORPORATED	PANAMA CITY	FL	Other Management Consulting Services
DSI ASSOCIATES INCORPORATED	PANAMA CITY	FL	Administrative Management and General Management Consulting Services
DT READ STEEL CO, INC	CHESAPEAKE	VA	Fabricated Structural Metal Manufacturing
DT READ STEEL CO, INC	CHESAPEAKE	VA	Highway, Street, and Bridge Construction
DURHAM ENGINEERING INC	JACKSONVILLE	FL	Administrative Management and General Management Consulting Services
DURHAM ENGINEERING INC	JACKSONVILLE	FL	Surveying and Mapping (except Geophysical) Services

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DBE Name	City	State	Concession Type
DURHAM ENGINEERING INC	JACKSONVILLE	FL	Engineering Services
DY CONSULTING ENGINEERS P C D/B/A DY CONSULTANTS	GARDEN CITY	NY	Engineering Services
E-SQUARED CONSULTING CORPORATION	ASHBURN	VA	Professional and Management Development Training
E-SQUARED CONSULTING CORPORATION	ASHBURN	VA	Other Management Consulting Services
E-SQUARED CONSULTING CORPORATION	ASHBURN	VA	Process, Physical Distribution, and Logistics Consulting Services
E-SQUARED CONSULTING CORPORATION	ASHBURN	VA	Administrative Management and General Management Consulting Services
EATON CONSTRUCTION CO INC	CIRCLEVILLE	OH	All Other Specialty Trade Contractors
EATON CONSTRUCTION CO INC	CIRCLEVILLE	OH	Highway, Street, and Bridge Construction
ECONOMIC DECISIONS GROUP	ATLANTA	GA	Administration of General Economic Programs
ECONOMIC DECISIONS GROUP	ATLANTA	GA	Administrative Management and General Management Consulting Services
ECONOMY ENTERPRISES LLC	BESSEMER	AL	Highway, Street, and Bridge Construction
EDWARDS GROUP INTERNATIONAL INC	DETROIT	MI	Architectural Services
ELHAM SHIRAZI	WEST HOLLYWOOD	CA	All Other Professional, Scientific, and Technical Services
ELLANA INC	NEW YORK	NY	Professional and Management Development Training
ELLANA INC	NEW YORK	NY	All Other Professional, Scientific, and Technical Services
ENGEE CONSTRUCTIONS INC	CHANTILLY	VA	Wholesale Trade Agents and Brokers
EP VENTURE GROUP LLC	EL PASCO	TX	Computer Systems Design Services
EXALT INTEGRATED TECHNOLOGIES, LLC	ROSWELL	GA	Computer Systems Design Services
EXTERIOR CONTRACTING INC	NORTH MYRTLE BEACH	SC	Masonry Contractors
EXTERIOR CONTRACTING INC	NORTH MYRTLE BEACH	SC	Structural Steel and Precast Concrete Contractors
EXTERIOR CONTRACTING INC	NORTH MYRTLE BEACH	SC	Commercial and Institutional Building Construction
EXTERIOR CONTRACTING INC	NORTH MYRTLE BEACH	SC	Residential Remodelers
FILLY OIL INC	ELKINS PARK	PA	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)
FINISHING TOUCH 1 LLC THE	LAUREAL	MD	Carpet and Upholstery Cleaning Services
FINISHING TOUCH 1 LLC THE	LAUREAL	MD	Janitorial Services
FIRST SYSTEMS INC	TROY	OH	Other Chemical and Allied Products Merchant Wholesalers
FIRST SYSTEMS INC	TROY	OH	Service Establishment Equipment and Supplies Merchant Wholesalers
FIRST SYSTEMS INC	TROY	OH	Janitorial Services

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DBE Name	City	State	Concession Type
FREELAND CONSTRUCTION COMPANY INC	CHARLESTON	SC	Highway, Street, and Bridge Construction
FREELAND CONSTRUCTION COMPANY INC	CHARLESTON	SC	Commercial and Institutional Building Construction
FREELAND CONSTRUCTION COMPANY INC	CHARLESTON	SC	New Single-Family Housing Construction (except For-Sale Builders)
G BLACKWELL & ASSOCIATES INC	ATLANTA	GA	Other Management Consulting Services
G BLACKWELL & ASSOCIATES INC	ATLANTA	GA	Administrative Management and General Management Consulting Services
G D SWING INC	LITHONIA	GA	Highway, Street, and Bridge Construction
G W PEOPLES CONTRACTING COMPANY INC	ARLINGTON	VA	Other Heavy and Civil Engineering Construction
GAY'S RADIATOR TRUCKING	EASTMAN	GA	Specialized Freight (except Used Goods) Trucking, Local
GC ELECTRICAL SOLUTIONS LLC	RIVERDALE	GA	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
GLENDON PREWITT CONTRACTOR INC	NORTHPORT	AL	Commercial and Institutional Building Construction
GLOBAL PARKING SYSTEM LLC	NEW ORLEANS	LA	All Other Transit and Ground Passenger Transportation
GLOBAL PARKING SYSTEM LLC	NEW ORLEANS	LA	Parking Lots and Garages
GLOBAL SUPPLIER DIVERSITY CORP	ORRVILLE	OH	Wholesale Trade Agents and Brokers
GOLDSHIRE DEVELOPERS LLC	SUGAR LAND	TX	Commercial and Institutional Building Construction
GOLDSHIRE DEVELOPERS LLC	SUGAR LAND	TX	Administrative Management and General Management Consulting Services
GTG TRAFFIC SIGNALS LLC	DOUGLAS	GA	Electrical Contractors and Other Wiring Installation Contractors
H & S ENVIRONMENTAL INC	WESTBOROUGH	MA	Remediation Services
HAFCO SERVICES INC	AUSTIN	TX	Other Miscellaneous Durable Goods Merchant Wholesalers
HAIBACH TRUCKING	ERIE	PA	Specialized Freight (except Used Goods) Trucking, Local
HAIBACH TRUCKING	ERIE	PA	General Freight Trucking, Local
HANDON SERVICES INC	WASHINGTON	DC	All Other Support Services
HANDON SERVICES INC	WASHINGTON	DC	Other Heavy and Civil Engineering Construction
HANDON SERVICES INC	WASHINGTON	DC	Highway, Street, and Bridge Construction
HARDSCAPES CONSTRUCTION INC	ANNAPOLIS	MD	Site Preparation Contractors
HARDSCAPES CONSTRUCTION INC	ANNAPOLIS	MD	Highway, Street, and Bridge Construction
HATA INC	BATH	PA	Motor Vehicle Supplies and New Parts Merchant Wholesalers
HERMOSA CONSTRUCTION GROUP LLC	ATLANTA	GA	Commercial and Institutional Building Construction
HOLDER INC DBA DONAVAN ELECTRIC AND SUPPLY	PHILADELPHIA	PA	Facilities Support Services
HOLDER INC DBA DONAVAN ELECTRIC AND SUPPLY	PHILADELPHIA	PA	Other Scientific and Technical Consulting Services
HOLDER INC DBA DONAVAN ELECTRIC AND SUPPLY	PHILADELPHIA	PA	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers

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DBE Name	City	State	Concession Type
HOLDER INC DBA DONAVAN ELECTRIC AND SUPPLY	PHILADELPHIA	PA	Electrical Contractors and Other Wiring Installation Contractors
HOLLON CONTRACTING LLC	DOTHAN	AL	Residential Remodelers
HOLLON CONTRACTING LLC	DOTHAN	AL	New Multifamily Housing Construction (except For-Sale Builders)
HOLLON CONTRACTING LLC	DOTHAN	AL	New Single-Family Housing Construction (except For-Sale Builders)
HOLLON CONTRACTING LLC	DOTHAN	AL	Flooring Contractors
HOLLON CONTRACTING LLC	DOTHAN	AL	Drywall and Insulation Contractors
HOLLON CONTRACTING LLC	DOTHAN	AL	Other Foundation, Structure, and Building Exterior Contractors
HOLLON CONTRACTING LLC	DOTHAN	AL	Siding Contractors
HOLLON CONTRACTING LLC	DOTHAN	AL	Framing Contractors
HOLLON CONTRACTING LLC	DOTHAN	AL	Poured Concrete Foundation and Structure Contractors
HOLLON CONTRACTING LLC	DOTHAN	AL	Industrial Building Construction
HORTON LEES BROGDEN LIGHTING DESIGN INC	NEW YORK	NY	Interior Design Services
HR MANAGEMENT CORP INC	OLAKLAND	CA	Temporary Help Services
HRV CONFORMANCE VERIFICATION ASSOCIATES INC	MOON TOWNSHIP	PA	Temporary Help Services
HRV CONFORMANCE VERIFICATION ASSOCIATES INC	MOON TOWNSHIP	PA	Other Management Consulting Services
ILLUMINATION ARTS LLC	BLOOMFIELD	NJ	Other Scientific and Technical Consulting Services
INDEPENDENT CONTRACTOR SERVICES	SILVER CREEK	GA	Electrical Contractors and Other Wiring Installation Contractors
INTEGRATED PROJECT CONTROLS LLC	ARLINGTON	VA	Other Scientific and Technical Consulting Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Professional and Management Development Training
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Security Guards and Patrol Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Temporary Help Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Office Administrative Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Other Scientific and Technical Consulting Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Other Management Consulting Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Administrative Management and General Management Consulting Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Other Computer Related Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Computer Systems Design Services
INTELLECTUAL CONCEPTS LLC	ATLANTA	GA	Custom Computer Programming Services
IRON LADY ENTERPRISES INC	PHILADELPHIA	PA	Structural Steel and Precast Concrete Contractors
IT-DIRECTION LLC	LAWRENCEVILLE	GA	Custom Computer Programming Services
IT-DIRECTION LLC	LAWRENCEVILLE	GA	Other Computer Related Services
IT-DIRECTION LLC	LAWRENCEVILLE	GA	Computer Systems Design Services
ITOTS NETWORKS LLC	ODENTON	MD	Electrical Contractors and Other Wiring Installation

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DBE Name	City	State	Concession Type
			Contractors
ITOTS NETWORKS LLC	ODENTON	MD	Computer Facilities Management Services
ITOTS NETWORKS LLC	ODENTON	MD	Computer Systems Design Services
ITOTS NETWORKS LLC	ODENTON	MD	Data Processing, Hosting, and Related Services
ITOTS NETWORKS LLC	ODENTON	MD	Telecommunications Resellers
ITOTS NETWORKS LLC	ODENTON	MD	Other Computer Related Services
J A WATTS INC	CHICAGO	IL	Administrative Management and General Management Consulting Services
J D SHULER CONTRACTING CO INC	HAYESVILLE	NC	All Other Specialty Trade Contractors
J D SHULER CONTRACTING CO INC	HAYESVILLE	NC	Site Preparation Contractors
J T DILLARD	CLEVELAND	OH	Other Miscellaneous Durable Goods Merchant Wholesalers
J-TEC METAL PRODUCTS INC	ITASCA	IL	All Other Specialty Trade Contractors
JACOBSEN/DANIELS ASSOCIATES LLC	YPSILANTI	MI	Gift, Novelty, and Souvenir Stores
JACOBSEN/DANIELS ASSOCIATES LLC	YPSILANTI	MI	Engineering Services
JACOBSEN/DANIELS ASSOCIATES LLC	YPSILANTI	MI	Landscape Architectural Services
JACOBSEN/DANIELS ASSOCIATES LLC	YPSILANTI	MI	Food Service Contractors
JACOBSEN/DANIELS ASSOCIATES LLC	YPSILANTI	MI	Office Administrative Services
JACOBSEN/DANIELS ASSOCIATES LLC	YPSILANTI	MI	Other Management Consulting Services
JACOBSEN/DANIELS ASSOCIATES LLC	YPSILANTI	MI	Process, Physical Distribution, and Logistics Consulting Services
JACOBSEN/DANIELS ASSOCIATES LLC	YPSILANTI	MI	Administrative Management and General Management Consulting Services
JAT CONSULTING SERVICES INC	KENNESAW	GA	Administrative Management and General Management Consulting Services
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Business to Business Electronic Markets
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Paint, Varnish, and Supplies Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Sporting and Recreational Goods and Supplies Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Industrial Supplies Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Industrial Machinery and Equipment Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Hardware Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Other Electronic Parts and Equipment Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Metal Service Centers and Other Metal Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Other Construction Material Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Roofing, Siding, and Insulation Material Merchant Wholesalers
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Brick, Stone, and Related Construction Material Merchant Wholesalers

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DBE Name	City	State	Concession Type
JMD BUILDING PRODUCTS LLC	NEW YORK CITY	NY	Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers
JOHN DAVENPORT ENGINEERING INCORPORATED	WINSTON-SALEM	NC	Remediation Services
JOHN DAVENPORT ENGINEERING INCORPORATED	WINSTON-SALEM	NC	Environmental Consulting Services
JOHN DAVENPORT ENGINEERING INCORPORATED	WINSTON-SALEM	NC	Engineering Services
JONES WORLEY DESIGN INC	ATLANTA	GA	All Other Professional, Scientific, and Technical Services
JONES WORLEY DESIGN INC	ATLANTA	GA	Public Relations Agencies
JR TECHNICAL PSC	SAN JUAN	PR	Engineering Services
J2 SYSTEMS AND SUPPLY LLC	INDIANAPOLIS	IN	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)
J2 SYSTEMS AND SUPPLY LLC	INDIANAPOLIS	IN	Other Chemical and Allied Products Merchant Wholesalers
J2 SYSTEMS AND SUPPLY LLC	INDIANAPOLIS	IN	Service Establishment Equipment and Supplies Merchant Wholesalers
J2 SYSTEMS AND SUPPLY LLC	INDIANAPOLIS	IN	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers
K L I, INC	STREAMWOOD	IL	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
KEECLEAN MANAGEMENT INC	SHELTON	CT	Janitorial Services
KELLY ROADBUILDERS INC DBA KELLY CONSTRUCTION COMPANY	BIRMINGHAM	AL	All Other Specialty Trade Contractors
KELLY ROADBUILDERS INC DBA KELLY CONSTRUCTION COMPANY	BIRMINGHAM	AL	Highway, Street, and Bridge Construction
KENNEDY ENGINEERING & ASSOCIATES GROUP LLC	ATLANTA	GA	Testing Laboratories
KENNEDY ENGINEERING & ASSOCIATES GROUP LLC	ATLANTA	GA	Engineering Services
KLAVON DESIGN ASSOCIATES INC	PITTSBURGH	PA	Landscape Architectural Services
KORMEX METAL CRAFT INC	LOMBARD	IL	All Other Specialty Trade Contractors
KRISTINE FALLON ASSOCIATES INC	CHICAGO	IL	Computer Training
KRISTINE FALLON ASSOCIATES INC	CHICAGO	IL	Other Management Consulting Services
KRISTINE FALLON ASSOCIATES INC	CHICAGO	IL	Other Computer Related Services
KRISTINE FALLON ASSOCIATES INC	CHICAGO	IL	Computer Systems Design Services
KRISTINE FALLON ASSOCIATES INC	CHICAGO	IL	Architectural Services
KRISTINE FALLON ASSOCIATES INC	CHICAGO	IL	Custom Computer Programming Services
KRISTINE FALLON ASSOCIATES INC	CHICAGO	IL	Other Specialized Design Services
KSO METALFAB INC	STREAMWOOD	IL	All Other Miscellaneous Fabricated Metal Product Manufacturing
KUN-YOUNG CHIU & ASSOCIATES INC	VALDOSTA	GA	Engineering Services
L&L CONSTRUCTION ASSOCIATES INC	UPPER MARLBORO	MD	Site Preparation Contractors
L&L CONSTRUCTION ASSOCIATES INC	UPPER MARLBORO	MD	Structural Steel and Precast Concrete Contractors

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DBE Name	City	State	Concession Type
L&L CONSTRUCTION ASSOCIATES INC	UPPER MARLBORO	MD	Highway, Street, and Bridge Construction
LAM SERVICES LLC	SUMMERVILLE	SC	Other Scientific and Technical Consulting Services
LAM SERVICES LLC	SUMMERVILLE	SC	Process, Physical Distribution, and Logistics Consulting Services
LAM SERVICES LLC	SUMMERVILLE	SC	Administrative Management and General Management Consulting Services
LANE HAULING & EXCAVATING INC	CLARKRANGE	TN	Specialized Freight (except Used Goods) Trucking, Local
LANE HAULING & EXCAVATING INC	CLARKRANGE	TN	Brick, Stone, and Related Construction Material Merchant Wholesalers
LANE HAULING & EXCAVATING INC	CLARKRANGE	TN	Highway, Street, and Bridge Construction
LATRELLE'S GALLEY LP	KINGWOOD	TX	Limited-Service Restaurants
LATRELLE'S GALLEY LP	KINGWOOD	TX	Full-Service Restaurants
LC ENGINEERING LLC	WARREN	NJ	Other Scientific and Technical Consulting Services
LC ENGINEERING LLC	WARREN	NJ	Painting and Wall Covering Contractors
LEE AND ASSOCIATES INC	WASHINGTON	DC	Landscape Architectural Services
LEON'S FENCE & GUARDRAIL LLC	LOBECO	SC	All Other Specialty Trade Contractors
LIGHTCAP INDUSTRIES INC	ONTARIO	CA	Fabricated Structural Metal Manufacturing
LS GALLEGOS & ASSOCIATES INC	CENTENNIAL	CO	All Other Professional, Scientific, and Technical Services
LS GALLEGOS & ASSOCIATES INC	CENTENNIAL	CO	Other Management Consulting Services
LS GALLEGOS & ASSOCIATES INC	CENTENNIAL	CO	Administrative Management and General Management Consulting Services
M & J ENGINEERING PC	ROSEDALE	NY	All Other Professional, Scientific, and Technical Services
M & J ENGINEERING PC	ROSEDALE	NY	Environmental Consulting Services
M & J ENGINEERING PC	ROSEDALE	NY	Engineering Services
M & M TRUCKING COMPANY INC	AUBURN	AL	Specialized Freight (except Used Goods) Trucking, Local
M & M TRUCKING COMPANY INC	AUBURN	AL	Brick, Stone, and Related Construction Material Merchant Wholesalers
M & M TRUCKING COMPANY INC	AUBURN	AL	Site Preparation Contractors
M & M TRUCKING COMPANY INC	AUBURN	AL	Water and Sewer Line and Related Structures Construction
M SQUARED PROFESSIONAL SERVICES INC	CHIGAGO	IL	Human Resources Consulting Services
M SQUARED PROFESSIONAL SERVICES INC	CHIGAGO	IL	Administrative Management and General Management Consulting Services
MAC CONSULTING LLC	GUILFORD	IN	Administrative Management and General Management Consulting Services
MAGNE SAFETY LLC (PART TIME)	WALDWICK	NJ	Other Scientific and Technical Consulting Services
MANNING ARCHITECTS	NEW ORLEANS	LA	Architectural Services
MARSHALL & COMPANY ARCHITECTS PLLC	KNOXVILLE	TN	Architectural Services
MARTINEZ GEOSPATIAL INC	EAGAN	MN	Surveying and Mapping (except Geophysical) Services
MARY A LYNCH	ARLINGTON	TX	Office Administrative Services

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DBE Name	City	State	Concession Type
MARY A LYNCH	ARLINGTON	TX	Administrative Management and General Management Consulting Services
MARY A LYNCH	ARLINGTON	TX	Process, Physical Distribution, and Logistics Consulting Services
MARY A LYNCH	ARLINGTON	TX	Marketing Consulting Services
MATRIX ENVIRONMENTAL & GEOTECHNICAL SERVICES INC DBB MATRIX NEW WORLD	FLORHAM PARK	NJ	Other Heavy and Civil Engineering Construction
MCSS INC	HOLMDEL	NJ	Administrative Management and General Management Consulting Services
MD ENGINEERING GROUP CSP (PART TIME)	COAMO	PR	Engineering Services
MD ENGINEERING GROUP CSP (PART TIME)	COAMO	PR	Architectural Services
MFS CONSULTING ENGINEERS LLC	MIDDLESEX	NJ	Engineering Services
MICHAEL M SIMPSON ASSOCIATES INC	GREENVILLE	SC	Engineering Services
MID ATLANTIC MAINTENANCE INC	MINERAL WELLS	WV	All Other Support Services
MID ATLANTIC MAINTENANCE INC	MINERAL WELLS	WV	Sign Manufacturing
MID ATLANTIC MAINTENANCE INC	MINERAL WELLS	WV	All Other Specialty Trade Contractors
MID ATLANTIC MAINTENANCE INC	MINERAL WELLS	WV	Highway, Street, and Bridge Construction
MID-ATLANTIC SECURITY AGENCY LLC	BALITMORE	MD	Security Guards and Patrol Services
MID-ATLANTIC SECURITY AGENCY LLC	BALITMORE	MD	Investigation Services
MIMAR ARCHITECTS INC	ELLCOTT CITY	MD	Architectural Services
MLD SERVICES INC	MILTON	MA	Process, Physical Distribution, and Logistics Consulting Services
MODERN FIRE & SECURITY SYSTEMS INC DBA MFSS CONTRACTING INC	GRAND RAPIDS	MI	Security Systems Services (except Locksmiths)
MOLEA LLC	FLORENCE	AL	Brick, Stone, and Related Construction Material Merchant Wholesalers
MONTGOMERY ELECTRONICS & COMMUNICATIONS SERVICES LLC	MILLBROOKE	AL	Communication Equipment Repair and Maintenance
MORCOM N V INC	CHICAGO	IL	Drafting Services
MORCOM N V INC	CHICAGO	IL	Engineering Services
MORRIS BUILDERS LLC	PRATTVILLE	AL	New Single-Family Housing Construction (except For-Sale Builders)
MORRIS BUILDERS LLC	PRATTVILLE	AL	Structural Steel and Precast Concrete Contractors
MORRIS BUILDERS LLC	PRATTVILLE	AL	Residential Remodelers
MORRIS BUILDERS LLC	PRATTVILLE	AL	New Multifamily Housing Construction (except For-Sale Builders)
MOSAIC URBAN PARTNERS LLC	WASHINGTON	DC	Other Activities Related to Real Estate
MOSAIC URBAN PARTNERS LLC	WASHINGTON	DC	Trust, Fiduciary, and Custody Activities

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DBE Name	City	State	Concession Type
MOSAIC URBAN PARTNERS LLC	WASHINGTON	DC	Research and Development in the Social Sciences and Humanities
MOSAIC URBAN PARTNERS LLC	WASHINGTON	DC	Other Scientific and Technical Consulting Services
MOSAIC URBAN PARTNERS LLC	WASHINGTON	DC	Administrative Management and General Management Consulting Services
MRS AIRFIELD LIGHTS & SUPPLIES LLC	ROBBINSONVILLE	NJ	Wholesale Trade Agents and Brokers
MRS AIRFIELD LIGHTS & SUPPLIES LLC	ROBBINSONVILLE	NJ	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
NATIONAL INSURANCE CONSULTANTS INC	LAS VEGAS	NV	Insurance Agencies and Brokerages
NATIONAL INSURANCE CONSULTANTS INC	LAS VEGAS	NV	Marketing Consulting Services
NATIONAL INSURANCE CONSULTANTS INC	LAS VEGAS	NV	All Other Insurance Related Activities
NAVITUS GROUP (THE)	LITHONIA	GA	Electrical Contractors and Other Wiring Installation Contractors
NEIL ENGINEERING INC	LILBURN	GA	Other Scientific and Technical Consulting Services
NEIL ENGINEERING INC	LILBURN	GA	Process, Physical Distribution, and Logistics Consulting Services
NELSON RESOURCE GROUP	COLUMBIA	SC	Other Management Consulting Services
NELSON RESOURCE GROUP	COLUMBIA	SC	Process, Physical Distribution, and Logistics Consulting Services
NELSON RESOURCE GROUP	COLUMBIA	SC	Marketing Consulting Services
NELSON RESOURCE GROUP	COLUMBIA	SC	Human Resources Consulting Services
NELSON RESOURCE GROUP	COLUMBIA	SC	Administrative Management and General Management Consulting Services
NETWORKING TECHNOLOGIES AND SUPPORT INC	CHESTERFIELD	VA	Custom Computer Programming Services
NEWHOUSE & ASSOCIATES	CARMEL	IN	All Other Professional, Scientific, and Technical Services
NEWHOUSE & ASSOCIATES	CARMEL	IN	Other Management Consulting Services
NEWTON & ASSOCIATES INC	CHARLOTTE	NC	Other Management Consulting Services
NEWTON & ASSOCIATES INC	CHARLOTTE	NC	Facilities Support Services
NOLAN MORRISON CONSULTING LLC	TEMECULA	CA	Administrative Management and General Management Consulting Services
OLIVIER INC	DALLAS	TX	Administrative Management and General Management Consulting Services
ONE ON 1 ACCOUNTING & CONSULTING SERVICE LLC	YORK	PA	Other Accounting Services
ONE ON 1 ACCOUNTING & CONSULTING SERVICE LLC	YORK	PA	Administrative Management and General Management Consulting Services
OTHON INC	HOUSTON	TX	Engineering Services
PARR INDUSTRIES II INC	PULASKI	TN	Specialized Freight (except Used Goods) Trucking, Long-Distance
PARR INDUSTRIES II INC	PULASKI	TN	All Other Miscellaneous Waste Management Services

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DBE Name	City	State	Concession Type
PARR INDUSTRIES II INC	PULASKI	TN	Hazardous Waste Treatment and Disposal
PATTERSON-BROWN & ASSOCIATES	AUGUSTA	GA	Administrative Management and General Management Consulting Services
PAUL CARPENTER ASSOCIATES INC	FLORHAM PARK	NJ	Environmental Consulting Services
PEACHTREE TELECOMMUNICATIONS INTERNATIONAL LLC	DULUTH	GA	Telecommunications Resellers
PHASENEXT HOSPITALITY LLC	PLANO	TX	Limited-Service Restaurants
PHASENEXT HOSPITALITY LLC	PLANO	TX	Full-Service Restaurants
PJLF ENTERPRISES INC	CHARLOTTE	NC	Limited-Service Restaurants
PLANNING COMMUNITIES LLC	RALEIGH	NC	Other Management Consulting Services
PLANNING COMMUNITIES LLC	RALEIGH	NC	Educational Support Services
PLANNING COMMUNITIES LLC	RALEIGH	NC	All Other Professional, Scientific, and Technical Services
PLANNING COMMUNITIES LLC	RALEIGH	NC	Other Scientific and Technical Consulting Services
PLANNING COMMUNITIES LLC	RALEIGH	NC	Environmental Consulting Services
PLENARY ASSETS LLC	HELENA	AL	Document Preparation Services
PLENARY ASSETS LLC	HELENA	AL	Office Administrative Services
PLENARY ASSETS LLC	HELENA	AL	Research and Development in the Social Sciences and Humanities
PLENARY ASSETS LLC	HELENA	AL	Administrative Management and General Management Consulting Services
PLENARY ASSETS LLC	HELENA	AL	Custom Computer Programming Services
PLENARY ASSETS LLC	HELENA	AL	All Other Legal Services
POLOTE CORPORATION THE	SAVANNAH	GA	All Other Specialty Trade Contractors
POLOTE CORPORATION THE	SAVANNAH	GA	Site Preparation Contractors
POLOTE CORPORATION THE	SAVANNAH	GA	Highway, Street, and Bridge Construction
POLOTE CORPORATION THE	SAVANNAH	GA	Commercial and Institutional Building Construction
PONT ENGINEERING INC	MARIETTA	GA	Engineering Services
POPLI ARCHITECTURE + ENGINEERING & LS PC	PENFIELD	NY	Surveying and Mapping (except Geophysical) Services
POPLI ARCHITECTURE + ENGINEERING & LS PC	PENFIELD	NY	Building Inspection Services
POPLI ARCHITECTURE + ENGINEERING & LS PC	PENFIELD	NY	Drafting Services
POPLI ARCHITECTURE + ENGINEERING & LS PC	PENFIELD	NY	Engineering Services
POTTS DISTRIBUTING COMPANY	COLUMBIA	LA	Other Building Material Dealers
POWERTECH CONTROLS COMPANY INC	HAUPPAUGE	NY	Other Electronic Parts and Equipment Merchant Wholesalers
POWERTECH CONTROLS COMPANY INC	HAUPPAUGE	NY	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
PRECISION 2000 INC	ATLANTA	GA	Commercial and Institutional Building Construction
PRECISION 2000 INC	ATLANTA	GA	Site Preparation Contractors

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DBE Name	City	State	Concession Type
PRECISION 2000 INC	ATLANTA	GA	Highway, Street, and Bridge Construction
PRECISION 2000 INC	ATLANTA	GA	All Other Specialty Trade Contractors
PREMIER CONSULTANTS INTERNATIONAL INC	WASHINGTON	DC	Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers
PREMIERE CONSULTING GROUP INC	FORT WASHINGTON	MD	Administrative Management and General Management Consulting Services
PRESTIGE DEVELOPMENT SERVICES INC	BRONX	NY	Remediation Services
PRIME FOCUS LLC	DEPERE	WI	Marketing Consulting Services
PRINT & MORE ASSOCIATES INC	MATTAPOISETT	MA	All Other Support Services
PRINT & MORE ASSOCIATES INC	MATTAPOISETT	MA	Advertising Material Distribution Services
PRINT & MORE ASSOCIATES INC	MATTAPOISETT	MA	Direct Mail Advertising
PRINT & MORE ASSOCIATES INC	MATTAPOISETT	MA	Commercial Printing (except Screen and Books)
PRODIGIQ INC	CALABASAS HILLS	CA	Outdoor Advertising
PRODIGIQ INC	CALABASAS HILLS	CA	Computer Systems Design Services
PRODIGIQ INC	CALABASAS HILLS	CA	Other Support Activities for Air Transportation
PROGRESSIVE INDUSTRIES INC	CHICAGO	IL	Industrial Supplies Merchant Wholesalers
PROJECT COST SOLUTIONS INC	STONE MOUNTAIN	GA	All Other Professional, Scientific, and Technical Services
P3 INFRASTRUCTURE INC	TWINSBURG	OH	Paint and Coating Manufacturing
QN MANAGEMENT SOLUTIONS INC	DALLAS	TX	Administrative Management and General Management Consulting Services
QST INC	DAMASCUS	MD	Electrical Contractors and Other Wiring Installation Contractors
QST INC	DAMASCUS	MD	Commercial and Institutional Building Construction
QST INC	DAMASCUS	MD	Computer Systems Design Services
QST INC	DAMASCUS	MD	Custom Computer Programming Services
QST INC	DAMASCUS	MD	Other Building Equipment Contractors
QUIGG ENGINEERING INC	SPRINGFIELD	IL	Engineering Services
R A SMITH ASPHALT PAVING CONTRACTORS INC	ATLANTA	GA	Highway, Street, and Bridge Construction
R K SHAH & ASSOCIATES INC	SMYRNA	GA	Engineering Services
RACHEL MORAN ENGINEERING INC	BOSTON	MA	Drafting Services
RACHEL MORAN ENGINEERING INC	BOSTON	MA	Engineering Services
RAK'S FIRE SPRINKLER LLC	HATTIESBURG	MS	Plumbing, Heating, and Air-Conditioning Contractors
RANI ENGINEERING INC	MINNEAPOLIS	MN	Surveying and Mapping (except Geophysical) Services
RANI ENGINEERING INC	MINNEAPOLIS	MN	Engineering Services
REANKH LLC DBA 360 SPECIALTIES	ALPHARETTA	GA	Other Building Finishing Contractors
RESTL DESIGNERS INC	GAITHERSBURG	MD	Engineering Services
REZ THREADS INC	SIREN	WI	Specialized Freight (except Used Goods) Trucking, Local
RHG GROUP INC	WASHINGTON	DC	Parking Lots and Garages

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DBE Name	City	State	Concession Type
RHG GROUP INC	WASHINGTON	DC	Janitorial Services
RHG GROUP INC	WASHINGTON	DC	Administrative Management and General Management Consulting Services
RHG GROUP INC	WASHINGTON	DC	School and Employee Bus Transportation
RHG GROUP INC	WASHINGTON	DC	Local Messengers and Local Delivery
RHG GROUP INC	WASHINGTON	DC	All Other Transit and Ground Passenger Transportation
RHG GROUP INC	WASHINGTON	DC	Special Needs Transportation
RHG GROUP INC	WASHINGTON	DC	Charter Bus Industry
RL CONTROLS LLC	WOBURN	MA	Communication Equipment Repair and Maintenance
RL CONTROLS LLC	WOBURN	MA	Testing Laboratories
ROHADFOX CONSTRUCTION CONTROL SERVICES CORPORATION	ATLANTA	GA	Other Management Consulting Services
ROHADFOX CONSTRUCTION CONTROL SERVICES CORPORATION	ATLANTA	GA	Administrative Management and General Management Consulting Services
ROSA M ABEYTA LLC DBA ABEYTA & ASSOCIATES	SEATTLE	WA	Other Activities Related to Real Estate
ROSA M ABEYTA LLC DBA ABEYTA & ASSOCIATES	SEATTLE	WA	Offices of Real Estate Agents and Brokers
ROSALES + PARTNERS INC	BOSTON	MA	Architectural Services
ROY D MCQUEEN & ASSOCIATES LTD	CHANTILLY	VA	Engineering Services
RUTHERFORD CONTRACTING INC	MOULTON	AL	Other Management Consulting Services
RUTHERFORD CONTRACTING INC	MOULTON	AL	Testing Laboratories
RUTHERFORD CONTRACTING INC	MOULTON	AL	Specialized Freight (except Used Goods) Trucking, Local
RUTHERFORD CONTRACTING INC	MOULTON	AL	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)
RUTHERFORD CONTRACTING INC	MOULTON	AL	Highway, Street, and Bridge Construction
S & S HANDY SERVICES LLC	HOPE HULL	AL	Residential Remodelers
S & S HANDY SERVICES LLC	HOPE HULL	AL	All Other Specialty Trade Contractors
S & S HANDY SERVICES LLC	HOPE HULL	AL	Painting and Wall Covering Contractors
S & S HANDY SERVICES LLC	HOPE HULL	AL	Masonry Contractors
S & S HANDY SERVICES LLC	HOPE HULL	AL	Highway, Street, and Bridge Construction
S & S HANDY SERVICES LLC	HOPE HULL	AL	Landscaping Services
SALLIE S WHOLESALE & CONSTRUCTION INC	MANSFIELD	OH	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
SALLIE S WHOLESALE & CONSTRUCTION INC	MANSFIELD	OH	Other Miscellaneous Durable Goods Merchant Wholesalers
SALLY SWANSON ARCHITECTS INC	SAN FRANCISCO	CA	Architectural Services
SAVANT CONSULTING INC	RANCHO SANTA MARGARITA	CA	Custom Computer Programming Services
SAVANT CONSULTING INC	RANCHO SANTA MARGARITA	CA	Computer Facilities Management Services

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Firms Identified with Car Rental Concessions are Highlighted			
DBE Name	City	State	Concession Type
SAVANT CONSULTING INC	RANCHO SANTA MARGARITA	CA	Computer Systems Design Services
SAVANT CONSULTING INC	RANCHO SANTA MARGARITA	CA	Process, Physical Distribution, and Logistics Consulting Services
SAVANT CONSULTING INC	RANCHO SANTA MARGARITA	CA	Other Computer Related Services
SDA CONSULTING INC	HOMEWOOD	IL	Computer Systems Design Services
SEPI ENGINEERING & CONSTRUCTION INC	RALEIGH	NC	Engineering Services
SHARP & COMPANY INC	ROCKVILLE	MD	Custom Computer Programming Services
SIGMA ENGINEERING SOLUTIONS INC	LAS VEGAS	NV	Other Scientific and Technical Consulting Services
SIGMA ENGINEERING SOLUTIONS INC	LAS VEGAS	NV	Engineering Services
SILER EXCAVATING LLC	CLARIBORNE	TN	Poured Concrete Foundation and Structure Contractors
SILER EXCAVATING LLC	CLARIBORNE	TN	General Freight Trucking, Local
SILER EXCAVATING LLC	CLARIBORNE	TN	Site Preparation Contractors
SILER EXCAVATING LLC	CLARIBORNE	TN	Landscaping Services
SITWORK SAFETY SUPPLIES INC	DENVER	DE	All Other Support Services
SITWORK SAFETY SUPPLIES INC	DENVER	DE	Sign Manufacturing
SIVA CORROSION SERVICES INC	WEST CHESTER	PA	Other Scientific and Technical Consulting Services
SLADE LAND USE ENVIRONMENTAL AND TRANSPORTATION PLANNING	BIRMINGHAM	AL	Environmental Consulting Services
SLADE LAND USE ENVIRONMENTAL AND TRANSPORTATION PLANNING	BIRMINGHAM	AL	Commercial and Institutional Building Construction
SLADE LAND USE ENVIRONMENTAL AND TRANSPORTATION PLANNING	BIRMINGHAM	AL	Industrial Building Construction
SLC LLC	LEXINGTON	KY	Other Management Consulting Services
SMITH REAL ESTATE SERVICES INC	ATLANTA	GA	Commercial and Institutional Building Construction
SMITH REAL ESTATE SERVICES INC	ATLANTA	GA	Industrial Building Construction
SMITH REAL ESTATE SERVICES INC	ATLANTA	GA	Other Management Consulting Services
SMITH REAL ESTATE SERVICES INC	ATLANTA	GA	Other Activities Related to Real Estate
SMITH REAL ESTATE SERVICES INC	ATLANTA	GA	Offices of Real Estate Appraisers
SMITH REAL ESTATE SERVICES INC	ATLANTA	GA	Offices of Real Estate Agents and Brokers
SMITH REAL ESTATE SERVICES INC	ATLANTA	GA	Highway, Street, and Bridge Construction
SNAP INCORPORATED	CHANTILLY	VA	Computer Systems Design Services
SNAP INCORPORATED	CHANTILLY	VA	Custom Computer Programming Services
SNAP INCORPORATED	CHANTILLY	VA	Wholesale Trade Agents and Brokers
SOLID NETWORK SOLUTIONS LLC	FREEHOLD	NJ	Other Computer Related Services
SOLID NETWORK SOLUTIONS LLC	FREEHOLD	NJ	Other Building Material Dealers
SOLID NETWORK SOLUTIONS LLC	FREEHOLD	NJ	Other Scientific and Technical Consulting Services

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DBE Name	City	State	Concession Type
SOUTHEAST STAIR INC	GALLATIN	TN	Metal Service Centers and Other Metal Merchant Wholesalers
SOUTHERN ADVANCED SOLUTION LLC	OCILLA	GA	Landscaping Services
SOUTHERN ADVANCED SOLUTION LLC	OCILLA	GA	All Other Specialty Trade Contractors
SOWINSKI SULLIVAN ARCHITECTS PC	SPARTA	NJ	Architectural Services
SSI INC	TUCSON	AZ	Professional and Management Development Training
STEVE POLICAR LLC (PART TIME)	ISSAQUAH	WA	Administrative Management and General Management Consulting Services
STOKES CREATIVE GROUP INC	VINCEN TO	NJ	Commercial Photography
STOKES CREATIVE GROUP INC	VINCEN TO	NJ	Public Relations Agencies
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	All Other Support Services
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	Facilities Support Services
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	Other Management Consulting Services
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	Administrative Management and General Management Consulting Services
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	All Other Specialty Trade Contractors
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	Other Building Finishing Contractors
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	Drywall and Insulation Contractors
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	Poured Concrete Foundation and Structure Contractors
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	Residential Remodelers
SYNERGY DEVELOPMENT PARTNERS	ATLANTA	GA	New Multifamily Housing Construction (except For-Sale Builders)
SYSUSA INC	MANASSAS	VA	Custom Computer Programming Services
SYSUSA INC	MANASSAS	VA	Data Processing, Hosting, and Related Services
SYSUSA INC	MANASSAS	VA	Other Scientific and Technical Consulting Services
SYSUSA INC	MANASSAS	VA	Other Management Consulting Services
SYSUSA INC	MANASSAS	VA	Other Computer Related Services
SYSUSA INC	MANASSAS	VA	Computer Systems Design Services
SYSUSA INC	MANASSAS	VA	Computer Training
SYSUSA INC	MANASSAS	VA	All Other Professional, Scientific, and Technical Services
TEAM HENRY ENTERPRISES LLC	NEWPORT NEWS	VA	Site Preparation Contractors
TEAM STEEL PLACEMENT INC	MOBILE	AL	Structural Steel and Precast Concrete Contractors
TECHNIQUE CONCRETE CONSTRUCTION LLC	DECATUR	GA	All Other Specialty Trade Contractors
TECHNIQUE CONCRETE CONSTRUCTION LLC	DECATUR	GA	Site Preparation Contractors
TECHNIQUE CONCRETE CONSTRUCTION LLC	DECATUR	GA	Painting and Wall Covering Contractors
TECHNIQUE CONCRETE CONSTRUCTION LLC	DECATUR	GA	Other Foundation, Structure, and Building Exterior Contractors

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DBE Name	City	State	Concession Type
TECHNIQUE CONCRETE CONSTRUCTION LLC	DECATUR	GA	Poured Concrete Foundation and Structure Contractors
TECHNIQUE CONCRETE CONSTRUCTION LLC	DECATUR	GA	Commercial and Institutional Building Construction
TECHNIQUE CONCRETE CONSTRUCTION LLC	DECATUR	GA	New Multifamily Housing Construction (except For-Sale Builders)
TEI CONSTRUCTION AND ENGINEERING INC	DALLAS	TX	Engineering Services
THEURACARE INC	SAN FRANCISCO	CA	All Other Professional, Scientific, and Technical Services
THOMPSON CARRIERS INC	OPELIKA	AL	Specialized Freight (except Used Goods) Trucking, Local
TJR GROUP INC	BRUNSWICK	GA	All Other Specialty Trade Contractors
TKG & ASSOCIATES LLC	HOUSTON	TX	Administrative Management and General Management Consulting Services
TLC ENGINEERING, INC.	HOUSTON	TX	Other Support Activities for Road Transportation
TLC ENGINEERING, INC.	HOUSTON	TX	Commercial and Institutional Building Construction
TLC ENGINEERING, INC.	HOUSTON	TX	Engineering Services
TRANSIT SAFETY & SECURITY SOLUTIONS INC	DENVER	CO	Other Scientific and Technical Consulting Services
TRANSPORT STUDIO LLC	SAVANNAH	GA	Engineering Services
TRANSPORTATION CONTROL SYSTEMS INC	PITTSBURG	PA	Carbon and Graphite Product Manufacturing
TREKNOT ORGANIZATION LLC	FT WASHINGTON	MD	Professional and Management Development Training
TREKNOT ORGANIZATION LLC	FT WASHINGTON	MD	Administrative Management and General Management Consulting Services
TREKNOT ORGANIZATION LLC	FT WASHINGTON	MD	Document Preparation Services
TREKNOT ORGANIZATION LLC	FT WASHINGTON	MD	Process, Physical Distribution, and Logistics Consulting Services
TREKNOT ORGANIZATION LLC	FT WASHINGTON	MD	Marketing Consulting Services
TREKNOT ORGANIZATION LLC	FT WASHINGTON	MD	Human Resources Consulting Services
TRICOR CONSTRUCTION INC	SPARTANBURG	SC	Highway, Street, and Bridge Construction
TRICOR CONSTRUCTION INC	SPARTANBURG	SC	All Other Specialty Trade Contractors
TRICOR CONSTRUCTION INC	SPARTANBURG	SC	Site Preparation Contractors
TRICOR CONSTRUCTION INC	SPARTANBURG	SC	Structural Steel and Precast Concrete Contractors
TRICOR CONSTRUCTION INC	SPARTANBURG	SC	Other Heavy and Civil Engineering Construction
TRISTATE PLANNING & ENGINEERING PC	HUNTINGTON	NY	Engineering Services
TRISTATE PLANNING & ENGINEERING PC	HUNTINGTON	NY	Other Management Consulting Services
TWO BUFFALO CONSTRUCTION SUPPLIES INC	RICHFIELD	MN	Other Building Material Dealers
TWO BUFFALO CONSTRUCTION SUPPLIES INC	RICHFIELD	MN	Roofing, Siding, and Insulation Material Merchant Wholesalers
TWO HUNDRED INC	DENVER	CO	Advertising Agencies

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DBE Name	City	State	Concession Type
TWO HUNDRED INC	DENVER	CO	All Other Business Support Services
TWO HUNDRED INC	DENVER	CO	Marketing Research and Public Opinion Polling
U S PROFESSIONAL SERVICES INC	BOSTON	MA	Temporary Help Services
UFL INC	ACKERMAN	MS	Support Activities for Forestry
UNIVERSAL ADAPTIVE CONSULTING SERVICES INC	GLEN ALLEN	VA	Offices of Certified Public Accountants
UNIVERSAL ADAPTIVE CONSULTING SERVICES INC	GLEN ALLEN	VA	Other Scientific and Technical Consulting Services
UNIVERSAL ADAPTIVE CONSULTING SERVICES INC	GLEN ALLEN	VA	Other Accounting Services
URBAN GIS INC	CHICAGO	IL	All Other Professional, Scientific, and Technical Services
URBANTRANS CONSULTANTS INC	DENVER	CO	Administrative Management and General Management Consulting Services
URBANTRANS CONSULTANTS INC	DENVER	CO	Landscape Architectural Services
V N ENGINEERS INC	NORTH HAVEN	CT	All Other Professional, Scientific, and Technical Services
V N ENGINEERS INC	NORTH HAVEN	CT	Other Scientific and Technical Consulting Services
V N ENGINEERS INC	NORTH HAVEN	CT	Drafting Services
V N ENGINEERS INC	NORTH HAVEN	CT	Engineering Services
VAG TRANSPORTATION ENGINEERING CONSULTANTS PSC INC	SAN JUAN	PR	Other Scientific and Technical Consulting Services
VAG TRANSPORTATION ENGINEERING CONSULTANTS PSC INC	SAN JUAN	PR	Engineering Services
VALLEY ILLUMINATORS	AUBURN	WA	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
VALLEY ILLUMINATORS	AUBURN	WA	Sign Manufacturing
VALLEY ILLUMINATORS	AUBURN	WA	Other Lighting Equipment Manufacturing
VDP SAFETY AND UNIFORMS	SHAKER HEIGHTS	OH	Other Miscellaneous Durable Goods Merchant Wholesalers
VICKY L DOHRER DBA V TECHNOLOGIES	STATESVILLE	NC	Facilities Support Services
VISION ENGINEERING AND PLANNING LLC	BALTIMORE	MD	Landscape Architectural Services
VISION ENGINEERING AND PLANNING LLC	BALTIMORE	MD	Other Scientific and Technical Consulting Services
VISION ENGINEERING AND PLANNING LLC	BALTIMORE	MD	Engineering Services
VISTABUTION LLC	RALEIGH	NC	Other Management Consulting Services
VISTABUTION LLC	RALEIGH	NC	Other Scientific and Technical Consulting Services
VISTABUTION LLC	RALEIGH	NC	Environmental Consulting Services
VISTABUTION LLC	RALEIGH	NC	Remediation Services
VISUAL CONNECTIONS LLC	CHEVY CHASE	MD	Custom Computer Programming Services

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WEATHERS ENGINEERING SERVICES INC	CHESTER	VA	Building Inspection Services
WEATHERS ENGINEERING SERVICES INC	CHESTER	VA	Water and Sewer Line and Related Structures Construction
WEATHERS ENGINEERING SERVICES INC	CHESTER	VA	All Other Business Support Services
WEATHERS ENGINEERING SERVICES INC	CHESTER	VA	All Other Professional, Scientific, and Technical Services
WEATHERS ENGINEERING SERVICES INC	CHESTER	VA	Other Scientific and Technical Consulting Services
WEATHERS ENGINEERING SERVICES INC	CHESTER	VA	Environmental Consulting Services
WENDY GOLDSTEIN DESIGN	PARIS	TN	Graphic Design Services
WG ENTERPRISES	DENVER	CO	All Other Professional, Scientific, and Technical Services
WHOLESALE ELECTRIC CARIBE INC	BARCELONETA	PR	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
WILLIAMS GROUP LLC	BOLIGEE	AL	Site Preparation Contractors
WM BARRY ROBINSON ARCHITECT	MONTGOMERY	AL	Architectural Services
YOUR ENVIRONMENTAL SOLUTIONS LLC	INMAN	SC	Other Miscellaneous Durable Goods Merchant Wholesalers
ZANN & ASSOCIATES INC	DENVER	CO	All Other Business Support Services
ZANN & ASSOCIATES INC	DENVER	CO	Marketing Research and Public Opinion Polling
1ST RESOURCE SOLUTIONS LLC	MARION	IN	Other Construction Material Merchant Wholesalers
4WARD PLANNING LLC	HOPEWELL	NJ	Marketing Research and Public Opinion Polling
4WARD PLANNING LLC	HOPEWELL	NJ	Other Scientific and Technical Consulting Services
5 STAR CONTRACTORS LLC	METUCHEN	NJ	Other Building Equipment Contractors
522 CAPITAL PARTNERS LLC	NEW YORK	NY	Structural Steel and Precast Concrete Contractors
522 CAPITAL PARTNERS LLC	NEW YORK	NY	Poured Concrete Foundation and Structure Contractors
522 CAPITAL PARTNERS LLC	NEW YORK	NY	Administrative Management and General Management Consulting Services
522 CAPITAL PARTNERS LLC	NEW YORK	NY	Other Activities Related to Real Estate
522 CAPITAL PARTNERS LLC	NEW YORK	NY	Offices of Real Estate Appraisers
522 CAPITAL PARTNERS LLC	NEW YORK	NY	Nonresidential Property Managers
522 CAPITAL PARTNERS LLC	NEW YORK	NY	Investment Advice
522 CAPITAL PARTNERS LLC	NEW YORK	NY	Portfolio Management